

Management and Board Biographies

Senior Management Team

Key Executives	Background
K. K. Bangur <i>Chairman</i> <i>(Non-Executive Non- Independent)</i>	<ul style="list-style-type: none"> Please refer to Board of Directors biographies
Ashutosh Dixit <i>Executive Director</i>	<ul style="list-style-type: none"> Please refer to Board of Directors biographies
B. Shiva <i>Senior VP (Legal)</i>	<ul style="list-style-type: none"> Mr. B Shiva is a Law graduate and Fellow member of The Institute of Company Secretaries of India. He has been with the Company for around 31 years. He retired as Company Secretary on 31st May, 2024.
N S Deshpande <i>Senior VP (Technical)</i>	<p>Mr. N. S. Deshpande is a Mechanical Engineer. He has been with Company for around 35 years in various capacities and is presently Head - Corporate Technical, Customer Service and Planning.</p>
Sunil Kshatriya <i>Senior VP</i> <i>(IGE Division)</i>	<ul style="list-style-type: none"> Mr. Sunil Kshatriya is a chemical engineer from UDCT, Mumbai. He has been with the Company for more than 39 years in various capacities. Presently, he is Business Head of IGE Division from November 2011.
B K P Saha <i>Executive VP</i> <i>(Marketing)</i>	<ul style="list-style-type: none"> Mr. B K P Saha is a Mechanical Engineer with Post Graduate Diploma in Management having more than 36 years experience in Marketing. He has been associated with the company for around 20 years.
M. K. Chhajer <i>Executive VP (Finance)</i>	<ul style="list-style-type: none"> Mr. M K Chhajer is a qualified Cost Accountant from The Institute of Cost Accountants of India. He has in depth knowledge and experience of Accounts and Finance functions and has been with the Company for over 32 years.



Board of Directors

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<p>K. K. Bangur <i>Chairman</i> <i>(Non-Executive, Non- Independent)</i></p>	<ul style="list-style-type: none"> • Over 39 years of experience in managing the affairs of companies and its business activities • Has been a Director of Graphite India since July 1988 and Chairman since July 1993 • Chairman of Stakeholders Relationship Committee, CSR committee and member of Nomination & Remuneration Committee, Committee for Borrowings and Investment Committee of the Company. • Past President of Indian Chamber of Commerce, Kolkata, Executive Committee member of FICCI, New Delhi and the past President of All India Employers Organization, New Delhi
<p>Ashutosh Dixit <i>Executive Director</i></p>	<ul style="list-style-type: none"> • Mechanical Engineer with an MBA and PG Certificate in Metallurgy and has over 25 years of experience in the industry • Joined the Company as President in November 2017 and was appointed as a Whole time director (designated as 'Executive Director' w.e.f. 1.4.2020.
<p>A. V. Lodha <i>Director (Non-Executive, Non-Independent)</i></p>	<ul style="list-style-type: none"> • Mr. Lodha is a Chartered Accountant and was Country Managing partner of Lodha and Company, Chartered Accountants, one of India's leading accountancy and consulting firms
<p>Gaurav Swarup <i>Director (Non-Executive, Independent)</i></p>	<ul style="list-style-type: none"> • Mr Gaurav Swarup is a qualified engineer and holds an MBA degree from Harvard University. He is an industrialist of repute and is presently Managing Director of Paharpur Cooling Towers Ltd, Kolkata and Chairman of KSB Pumps Ltd, Pune



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<p>Sudha Krishnan <i>Director (Non-Executive, Independent)</i></p>	<ul style="list-style-type: none"> Mrs Sudha Krishnan has close to four decades of experience in public policy and finance. She has worked in various capacities with the Government of Karnataka, the Office of the Comptroller and Auditor General of India, the Ministry of Finance - Government of India, Joint Secretary and Financial Adviser to the Ministry of Urban Development-Government of India, Secretary to Government of India and Member (Finance) -Space Commission and Atomic Energy Commission from where she retired.
<p>Sridhar Srinivasan <i>Director (Non-Executive Independent)</i></p>	<ul style="list-style-type: none"> Mr. Sridhar Srinivasan is a Chartered accountant with over 33 years of work experience and specialised knowledge in Banking, Economics, Finance, Risk Management , Business Management. He was with Citi group for over 28 years and was head of Central, Eastern Europe, Middle East ,Africa and was Group head of India Corporate Banking. He was Partner and India head of Oliver Wyman, a global management consultancy firm and presently is their Senior Advisor.
<p>Harsh Pati Singhania <i>Director (Non-Executive, Independent)</i></p>	<ul style="list-style-type: none"> Mr. Harsh Pati Singhania, is an MBA from the University of Massachusetts, USA and an alumnus of the Harvard Business School, USA. He has rich and wide experience of over 35 years in managing the company affairs ranging from operations, strategy, governance, corporate affairs and business performance and he has been actively involved with various business restructuring activities. He is presently Chairman and Managing Director of JK Papers Ltd.
<p>Rahul Kumar Narendrakumar Baldota <i>Director (Non-Executive, Independent)</i></p>	<ul style="list-style-type: none"> Mr. Rahul Kumar Narendrakumar Baldota, holds a Bachelor's degree in Production Engineering and has completed Masters in Business Administration from the University of Illinois, Chicago, USA. He has over 30 years experience in managing company affairs and business and is presently the Joint Managing Director of MSPL Limited, one of India's leading mining organization and the flagship company of the Baldota Group. He joined MSPL Limited in 1993.

