

# Management and Board Biographies



## Senior Management Team

Key Executives	Background
K. K. Bangur <i>Chairman</i> <i>(Non Executive Non Independent)</i>	<ul style="list-style-type: none"> <li>Please refer to Board of Directors biographies</li> </ul>
Ashutosh Dixit <i>Executive Director</i>	<ul style="list-style-type: none"> <li>Please refer to Board of Directors biographies</li> </ul>
B. Shiva <i>Senior VP, Legal &amp; Company Secretary</i>	<ul style="list-style-type: none"> <li>Mr B Shiva SVP (Legal) &amp; Co Secretary is a Law graduate and Fellow member of The Institute of Company Secretaries of India. He has been with the Company for around 29 years.</li> </ul>
N S Deshpande <i>Senior Vice President</i> <i>(Technical)</i>	Mr. N. S. Deshpande is a Mechanical Engineer. He has been with Company for around 35 years and in various capacities and is presently Head - Corporate Technical , customer service and planning.
S G Khune <i>Senior Vice President</i> <i>(Operation)</i>	<ul style="list-style-type: none"> <li>Mr. S G Khune is a Chemical Engineer, ICWA (Inter), and has done Diploma in TQM. He has been with the Company for around 32 years in various capacities and is presently corporate MR for all ISO certification implantation.</li> <li></li> </ul>
M. K. Chhajer <i>Executive VP (Finance)</i> <i>(CFO from 01.07.2022)</i>	<ul style="list-style-type: none"> <li>Mr. M K Chhajer is a qualified Cost Accountant from The Institute of Cost Accountants of India.</li> <li>He has in depth knowledge and experience of Accounts and Finance functions and has been with the Company for over 30 years.</li> </ul>
B K P Saha <i>Executive Vice President</i> <i>(Marketing)</i>	<ul style="list-style-type: none"> <li>Mr. B K P Saha is a Mechanical Engineer with Post Graduate Diploma in Management having more than 34 years experience in Marketing. He has been associated with the company for around 19 years.</li> </ul>

# Management and Board Biographies

## Board of Directors

Key Executives	Background
<p>K. K. Bangur <i>Chairman</i> <i>(Non Executive Non Independent)</i></p>	<ul style="list-style-type: none"> <li>• Over 35 years of experience in managing the affairs of companies and its business activities</li> <li>• Has been a Director of Graphite India since July 1988 and Chairman since July 1993</li> <li>• Chairman of Stakeholders Relationship Committee, CSR committee and member of Nomination &amp; Remuneration Committee, Committee for Borrowings and Investment Committee of the Company.</li> <li>• Past President of Indian Chamber of Commerce, Kolkata, Executive Committee member of FICCI, New Delhi and the past President of All India Employers Organization, New Delhi</li> </ul>
<p>Ashutosh Dixit <i>Executive Director</i></p>	<ul style="list-style-type: none"> <li>• Mechanical Engineer with an MBA and PG Certificate in Metallurgy and has over 25 years of experience in the industry</li> <li>• Joined the Company as President in November 2017 and was appointed as a Whole time director ( designated as 'Executive Director' w.e.f. 1.4.2020.</li> </ul>
<p>P. K. Khaitan <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Khaitan, B.Com, L.L.B., Attorney-at-Law (Bell Chambers Gold Medalist) is an eminent legal personality. He is a member of the Bar Council of India, Bar Council of West Bengal, Incorporated Law Society, Kolkata and Indian Council of Arbitration, New Delhi</li> <li>• Areas of specialization include Commercial and Corporate Laws, Tax Laws, Arbitration, Intellectual</li> <li>• Property, Foreign Collaboration, Mergers and Acquisition, Restructuring and De-mergers</li> <li>• On the Board of several well-known Indian companies</li> </ul>
<p>N. S. Damani <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Damani is an industrialist and is presently Chairman and Managing Director of Simplex Mills Limited. He is a science graduate and has completed business management studies</li> </ul>
<p>A. V. Lodha <i>Director (Non Executive, Non Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Lodha is a Chartered Accountant and was Country Managing partner of Lodha and Company, Chartered Accountants, one of India's leading accountancy and consulting firms</li> </ul>



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<p>N. Venkataramani <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr. Venkataramani is a qualified engineer with rich experience in managing companies. He joined Graphite India in June, 2001 and was elevated to the post of Executive Director in September, 2001 and continued in that position till June 2009. Thereafter, he was appointed as a Director of the Company from July 2009</li> <li>• Was earlier associated with the Company from October, 1988 and designated as President from April, 1993 – September, 1995 and was thereafter associated with another group Company as President of a division</li> </ul>
<p>Gaurav Swarup <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mr Gaurav Swarup is a qualified engineer and holds an MBA degree from Harvard University. He is an industrialist of repute and is presently Managing Director of Paharpur Cooling Towers Ltd, Kolkata and Chairman of KSB Pumps Ltd, Pune</li> </ul>
<p>Mrs Sudha Krishnan <i>Director (Non Executive, Independent)</i></p>	<ul style="list-style-type: none"> <li>• Mrs Sudha Krishnan has close to four decades of experience in public policy and finance. She has worked in various capacities with the Government of Karnataka, the Office of the Comptroller and Auditor General of India, the Ministry of Finance - Government of India, Joint Secretary and Financial Adviser to the Ministry of Urban Development- Government of India, Secretary to Government of India and Member (Finance) -Space Commission and Atomic Energy Commission from where she retired.</li> </ul>
<p>Mr Sridhar Srinivasan <i>Director (Non Executive Independent )</i></p>	<ul style="list-style-type: none"> <li>• Mr. Sridhar Srinivasan is a Chartered accountant with over 33 years of work experience and specialised knowledge in Banking, Economics, Finance, Risk Management , Business Management. He was with Citi group for over 28 years and was head of Central, Eastern Europe, Middle East ,Africa and was Group head of India Corporate Banking. He was Partner and India head of Oliver Wyman, a global management consultancy firm and presently is their Senior Advisor.</li> </ul>